

Keresley Grange Primary School

**Uniform Policy**

**September 2025**

**Policy last reviewed:** August 2025

**Reviewed by:** John Astley, August 2025

**Agreed by governors:** August 2025

**Shared with staff:** 1<sup>st</sup> September 2025

**Frequency of review:** Bi-annually

## **1. Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **2. Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Ensure that our uniform provides a choice for children who may have sensory issues with a certain piece of clothing
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:



- Only requiring one part of the Keresley Grange uniform to have branding (ie the jumper, cardigan or fleece)
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping uniform expectations consistent from Reception – Year 6
- Keeping PE kit non-branded and asking children to wear PE kit to school on allocated days (avoiding the need for changing)
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy









#### 4. Expectations for school uniform

##### 4.1 Our school’s uniform

Children are not allowed any jewellery apart from small stud earrings. Nail varnish, necklaces and bracelets can be a Health & Safety hazard and must not be worn.

#### Uniform

<b>Either</b>	
<ul style="list-style-type: none"> <li>• Keresley Grange jumper or cardigan</li> </ul> <div style="display: flex; justify-content: space-around;">   </div>	<ul style="list-style-type: none"> <li>• Keresley Grange fleece</li> </ul> <div style="text-align: center;">  </div>
<b>and either</b>	
<ul style="list-style-type: none"> <li>• Blue shirt with a Keresley Grange tie</li> <li>• Dark grey trousers, shorts <u>or</u> knee-length skirt or dark grey pinafore dress (or a blue and white gingham dress)</li> </ul>	<ul style="list-style-type: none"> <li>• Plain blue polo shirt without tie</li> <li>• Dark grey trousers, shorts <u>or</u> knee-length skirt or dark grey pinafore dress (or a blue and white gingham dress)</li> </ul>

		
		
		
<b>with</b>		
<ul style="list-style-type: none"> <li>• Plain grey, black or white socks</li> <li>• School shoes – these must <u>not</u> be trainers</li> </ul>		

PE Kit

<b>Either</b>	
<ul style="list-style-type: none"> <li>• Plain black or dark blue sweatshirt or hoodie</li> </ul>	<ul style="list-style-type: none"> <li>• Keresley Grange fleece</li> </ul>
<b>and</b>	
<ul style="list-style-type: none"> <li>• Plain white t-shirt <u>or</u> Keresley Grange branded t-shirt</li> <li>• Plain black or dark blue jogging trousers <u>or</u> dark blue or black plain shorts</li> </ul>	
<b>with</b>	
<ul style="list-style-type: none"> <li>• Plain, comfortable trainers or pumps</li> </ul>	

**4.2 Where to purchase it**

Most parts of the uniform are available for purchase at high-street stores or supermarkets. Branded parts of the uniform (ie jumper, cardigan, fleece, tie) are available from Clive Mark:  
 88-90 Barker Butts Lane  
 Coundon  
 Coventry, CV6 1DY

tel: 02476598080

The school has a supply of second-hand uniform which can be purchased from the school office at a very reasonable price.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with a member of SLT if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by SLT.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The Local Governing Committee will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Local Governing Committee will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed bi-annually by the headteacher. At every review, it will be approved by the Local Governing Committee.

## **7. Links to other policies**

This policy is linked to our:

- Relationships and Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy